

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE
FISCAL YEAR 2007-08**

BOARD APPROVED DATE: 11-16-07

EFFECTIVE DATE: 7-1-07

3.72%

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30 or MA	CLASS D BA + 45 or MA + 15	CLASS E BA+ 60 INCL. MA or Dr. or MA + 30
1	40,591	43,109	45,611	48,116	50,629
2	42,608	45,205	47,800	50,385	52,973
3	44,644	47,311	49,977	52,659	55,335
4	46,670	49,416	52,170	54,924	57,681
5	48,693	51,522	54,359	57,196	60,036
6	(maximum	50,717	53,634	59,468	62,389
7	initial	52,742	55,741	61,738	64,724
8	placement	54,766	57,845	64,003	67,079
9	= step 11)	56,788	59,944	66,267	69,432
10		58,820	62,065	68,537	71,776
11		60,843	64,163	70,808	74,123
12		62,873	66,269	73,075	76,477
13			68,377	75,341	78,834
14			70,480	77,615	81,183
18			71,816	79,169	82,849
22			73,146	80,723	84,518
26			74,479	82,278	86,186
30			75,812	83,833	87,852

ADDITIONAL STIPENDS

Doctorate - Add 3.5% of Step Placement for earned doctorate.

Special Education - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Elementary Combination Class Teacher - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

JOB RATIO AND WORK YEAR ADJUSTMENTS:

Classroom Teachers (185 days)	####	Counselors (195 days)	
School Psychologist (197 days)	####	2 periods of counseling	1.04
(Minimum Entry Level E-3)		3 periods of counseling	1.06
School Nurse (197 days)	####	4 periods of counseling	1.08
Speech and Language Specialist	####	5 (or more) periods of counseling	1.10
(185 days* Traditional sites only)		Middle School Counselors**	
Speech and Language Specialist		Library Media Teacher (185 days)	1.00
(185 days + 10 days YRE sites)		High School * *	
Special Education Teacher		Middle School * *	
(185 days + 15 days YRE sites)			

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants

* = 5 days

** = 10 days

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED HOURLY SALARY SCHEDULE
FISCAL YEAR 2007-08**

Board Approved Date: 11-16-07
Effective Date: 7-1-07

Hourly Rate
Salary Increase : 3.72%

Single Period Substitute Coverage	\$32.51
Extra Period Assignment	\$33.87
Miscellaneous	\$32.51
Summer School (2008)	\$36.76
Hourly Student Instruction	\$36.76
P.A.R. Panel Teacher Members	\$36.76
Home Teacher	\$38.51
R.I.S.E. Certificated	
H.E.L.P. Certificated	
R.I.S.E. Counselor	\$42.40

ADULT EDUCATION SALARY SCHEDULE

Effective Date: 7-1-07

Hourly Rate
Salary Increase : 3.72%

Single Period Substitute Coverage	\$30.71
Miscellaneous	\$30.71

STEP	HIGH SCHOOL DIPLOMA	AA/AS DEGREE	BA/BS DEGREE	MA/MS DEGREE
1	\$ 31.81	\$ 33.40	\$ 35.06	\$ 36.84
2	\$ 32.77	\$ 34.39	\$ 36.12	\$ 37.94
3	\$ 33.75	\$ 35.43	\$ 37.20	\$ 39.08
4	\$ 34.78	\$ 36.50	\$ 38.31	\$ 40.25

STEP 1 is the entry level hourly rate
STEP 2 is paid the first pay period following completion of 1400 hours of teaching
STEP 3 is paid the first pay period following completion of 2800 hours of teaching
STEP 4 is paid the first pay period following completion of 4200 hours of teaching

**REDLANDS UNIFIED SCHOOL DISTRICT
CERTIFICATED BARGAINING UNIT BASIC SALARY SCHEDULE
FISCAL YEAR 2007-08**

Includes Special Ed stipend

EFFECTIVE DATE: 7-1-07

3.72%

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA+30 OR MA	CLASS D BA+45 or MA+15	CLASS E BA+60 INCL. MA or Dr. or MA + 30
1	41,591	44,109	46,611	49,116	51,629
2	43,608	46,205	48,800	51,385	53,973
3	45,644	48,311	50,977	53,659	56,335
4	47,670	50,416	53,170	55,924	58,681
5	49,693	52,522	55,359	58,196	61,036
6	(maximum initial placement = step 11)	51,717	54,634	57,545	60,468
7		53,742	56,741	59,722	62,738
8		55,766	58,845	61,927	65,003
9		57,788	60,944	64,112	67,267
10		59,820	63,065	66,298	69,537
11		61,843	65,163	68,489	71,808
12		63,873	67,269	70,676	74,075
13			69,377	72,859	76,341
14			71,480	75,047	78,615
18					
	65,095	72,816	76,491	80,169	83,849
22	66,317	74,146	77,934	81,723	85,518
26	67,537	75,479	79,377	83,278	87,186
30	68,760	76,812	80,823	84,833	88,852

ADDITIONAL STIPENDS

Doctorate - Add 3.5% of Step Placement for earned doctorate.

Special Education - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

Elementary Combination Class Teacher - Add \$1,000 for full time or proportion of \$1,000 as assignment bears to full time.

JOB RATIO AND WORK YEAR ADJUSTMENTS:

Classroom Teachers (185 days)	####	Counselors (195 days)	
School Psychologist (197 days)	####	2 periods of counseling	1.04
(Minimum Entry Level E-3)		3 periods of counseling	1.06
School Nurse (197 days)	####	4 periods of counseling	1.08
Speech and Language Specialist	####	5 (or more) periods of counseling	1.10
(185 days* Traditional sites only)		Middle School Counselors**	
Speech and Language Specialist			
(185 days + 10 days YRE sites)		Library Media Teacher (185 days)	1.00
Special Education Teacher		High School * *	
(185 days + 15 days YRE sites)		Middle School * *	

May be allowed to work additional days at a per diem rate if, in the judgement of the administration, the work load warrants

* = 5 days

** = 10 days